

# PER<sup>\*</sup>SISTENCE

— Theatre Company —

## **Paid Theatre Mentorship Opportunity (BIPOC)**

**Have you always had an interest in theatre,  
but perhaps don't like getting up in front of people as a performer?**

PerSIStence Theatre is looking to hire an interested person for an entry-level production mentorship for our Fall 2020 season who identifies as Black, Indigenous, or a Person of Colour.

Our season will consist of the production and digital recording of four (4) one-woman shows and we'd love to have you involved!

Our intention is to give the successful applicant a supportive opportunity to be mentored in professional theatre production with multiple departments over the course of the Fall season.

We'll work with you to determine the exact details of work and assignments, which we'll develop together with you as a match of your interests and skills with the production requirements of the season.

Department we can provide access to may include areas such as: Production Management, Stage Management, Costumes, Lighting, Sound, and/or Props.

**Compensation is salary based \$15/hr for 20 hours a week x 14 weeks for a total gross fee of \$4,200 plus vacation pay.**

As is typical with professional theatre, the hours are irregular and flexible, and may include evenings and weekends. We will work with you to determine a schedule that meets both your availability and the needs of the production.

We'd like this position to commence in September.

### Qualifications:

- We are looking for someone with an eagerness and interest in pursuing a future in professional arts work.
- A good work ethic, flexibility, and teamwork skills are essential.
- As training is an essential component of this position, we will provide any necessary training to complete assigned tasks.
- Experience in theatre, film, live events, performance, arts, etc is not required, but an interest definitely is!

This is an excellent opportunity to gain exposure to multiple production departments and develop connections to the larger St. John's theatre community. There are many work opportunities that rely on both experience and word-of-mouth - this is a great chance to get your foot in the door!

Interested candidates may apply by expressing interest to Mara Bredovskis, Production Manager -  
**[hr@persistencetheatre.com](mailto:hr@persistencetheatre.com)**

**Applications will be accepted on an ongoing basis until the position is filled.**

Through professional theatre and related initiatives, PerSIStence Theatre responds to the persistent and universal need for promoting, understanding and embracing the core beliefs of feminism. Our definition of women explicitly includes anyone on the gender spectrum who identifies either always or some of the time as a woman.

We are also dedicated to serving and welcoming those who identify as nonbinary. PerSIStence is also committed to helping uplift under-served artists in our community through diverse and inclusive hiring practices. Learn more at [persistencetheatre.com](http://persistencetheatre.com).

All employees of PerSIStence Theatre will be provided with training and certification from the COVID-19 Work Safe Course, as well as orientation to our Respectful Workplace and Health and Safety policies and practices.